



Position	Elementary Teacher
Start Date	August 2026
Terms	10 month contract, salaried, full-time with benefits
Salary	Commensurate with experience
Requirements	<p>The successful candidate will be a faith-filled, Christ-centered and mission-focused dynamic leader who holds a genuine commitment to Catholic education. Other important qualifications include:</p> <ul style="list-style-type: none"> ● A strong background in teaching in a school setting ● A knowledgeable practitioner of a variety of educational teaching and learning styles and methods ● The ability to create and grow a positive and collaborative working environment and a strong, vibrant Catholic educational culture ● An ability to guide and support students and their families in a relationship of trust and collaboration ● Ability to build and maintain collaborative relationships with colleagues and parents ● Commitment to employing a positive, growth mindset to teaching <p>Education and qualifications should include the following:</p> <ul style="list-style-type: none"> ● Bachelor’s degree required (Masters preferred) ● North Carolina or Diocesan Teaching License required ● 5+ years of teaching experience preferred
Expectations of Conduct	<p>The mission of the Diocese of Charlotte Catholic Schools is to form students to be virtuous disciples of Christ with eternal salvation as the ultimate goal. All employees are an essential part of this mission and are truly and in a very real sense engaged in a special ministry, or apostolate, of the Roman Catholic Church. Those who publicly represent the Church as employees have a special obligation and responsibility to “exemplify the ethics and integrity lived and taught by Jesus, so that all those we serve will see in us His compassion and love.” (Most Reverend Peter Jugis, Code of Ethics Policy of the Diocese of Charlotte, p. 2)</p> <p>Therefore, Catholic School employees must conduct themselves in a manner that is consistent with the teachings and precepts of the Catholic Church, promoting the welfare of the diocese and the school.</p> <p>If you have questions about the tenets of the Catholic Church, please see the Catechism of the Catholic Church.</p>

Description	<p>The primary responsibility of this position is teaching a self-contained elementary classroom of diverse learners. Through regular conversations with their division, principal, and colleagues, St. Leo Catholic School teachers collaborate to ensure the highest level of Catholic education is provided to students. It is a hallmark of SLCS that teachers' work goes beyond the classroom and includes not only the academic preparation of the student, but also the emotional, social, and spiritual development of students. Additionally, teachers at SLCS are enthusiastic and energetic, innovative, and are supportive of new ideas.</p> <p>Major Duties and Responsibilities:</p> <ul style="list-style-type: none"> ● Plan, prepare, and deliver instructional activities that facilitate active learning experiences ● Establish and communicate clear objectives for all learning activities ● Teaches skills and content of kindergarten standards ● Maintain accurate and complete records of students' progress and development ● Provide a variety of learning materials and resources for use in educational activities ● Identify and select different instructional resources and methods to meet students' varying needs ● Use relevant technology to support instruction ● Provide appropriate and timely feedback ● Encourage and monitor the progress of individual students ● Prepare required reports on students and activities ● Manage student behavior in the classroom by establishing appropriate rules and procedures ● Perform certain pastoral duties including student support, counseling students with academic problems and providing student encouragement ● Participate in co-curricular and extracurricular activities such as social events, sporting events, clubs, community service and other school community activities ● Participate in department, school and parent meetings ● Communicate regularly with parents, administration, and colleagues regarding student progress and needs ● Keep updated with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities ● Adhere to and support the mission of St. Leo Catholic Church and School ● All teachers are also responsible for a variety of duties and tasks throughout the day; the principal will make these assignments and share them with faculty. These tasks and assignments adapt with the needs of the community ● Other duties as assigned
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<p>Physical Demands & Work Environment</p>	<p>The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. To perform the duties of this job:</p> <ul style="list-style-type: none">• The employee is frequently required to sit, talk and hear• The employee is frequently required to stand and walk• The employee must occasionally lift and/or move up to 35 pounds. <p>The work environment characteristics described by the job functions are representative of those an employee encounters while performing the essential functions of this job.</p> <p>Reasonable accommodations may be made to enable individuals with disabilities to perform the work</p> <p>The noise level in the work environment is usually moderate to high.</p>
<p>To Apply:</p>	<p>Email:</p> <ul style="list-style-type: none">• Completed application• Cover Letter• Resume <p>To: Katie Nance, Principal St. Leo Catholic School knance@stleocatholic.com</p>