

Planning and Developing a Time & Talent Festival



A Celebration of Gifts

Lois Locey

Pastoral Associate for Administration & Stewardship
St. Mary Magdalen Catholic Church
861 Maitland Avenue
Altamonte Springs, Florida 32701
407.831.1212 • Stewardship@StMaryMagdalen.org

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Planning and Developing a Time & Talent Festival

INTRODUCTION

A Time & Talent Festival is the once-a-year celebration of the participation, contributions and importance of the work of those in parish ministry. It allows all parishioners to recognize with pride the value provided by the parish through its volunteer efforts. The festival is a method of focusing attention on the stewardship of time and talent and educating parishioners on the importance of giving. It also serves as a tool that can lead people to a closer relationship with the Lord and with each other, thus helping to build the Kingdom of God on earth.

The Time & Talent Festival is multi-purposed:

- A **celebration** of the work of the Church.
- A “**thank you**” to all those who carry out the parish’s mission.
- A **time to highlight services available** within the parish.
- An **occasion** for those already involved to develop a greater sense of who they are and what their mission is.
- An **opportunity** for those who have discerned and identified their gifts to match them with areas of service where they can best utilize those gifts.

This packet provides you with planning tools to help you begin to organize your event. The Festival should not be seen as the exclusive activity to foster the Stewardship of Time & Talent. Rather, it is one of the many instruments to help your parishioners place their gifts into service and be good stewards of their lives.

Twenty-One Tips for A Successful Time and Talent Festival

GOAL

To Increase Levels of Ministry, Participation and Involvement: This will result from more people completing Time & Talent Commitment Forms and from parishioners learning about programs, ministries, and services they wish to utilize. This will in turn help people to grow in their relationship with God and with each other, thus helping to further God's Kingdom.

PURPOSES

- a) **Celebration:** A Time & Talent Festival is an opportunity to celebrate the life of the parish — its mission, its ministries, its diversity, its character. Showcasing the ministries and activities of the parish helps all members witness the vast amount of gifts and talents in the faith community and encourages them to share their gifts to help foster the parish's mission. This should be a festive event.
- b) **Informational:** To help parishioners gather information that will assist them in completing their Time & Talent Commitment Form the following weekend. Note that information must occur before solicitation. **The Time & Talent Festival should not be a solicitation tool.** Solicitation occurs elsewhere in the process (mostly on Time & Talent Commitment Sunday).
- c) **Spur Interest:** To increase interest in making a time or talent commitment. This interest may be in a leadership position (Religious Education Teacher, Small Group Facilitator) or in a participatory role (attending Scripture Study classes, youth ministry, etc.).
- d) To help all parishioners in attendance (many of whom won't end up volunteering) to learn more about what is going on at the parish so they feel better about their parish and are thus more inclined to support it, maintain their membership, and grow from utilizing some of the services (i.e., religious education, counseling, RCIA, etc.).

- e) **To help the ministries and organizations involved** increase their effectiveness by developing a greater sense of who they are and what their mission is or should be.

Time & Talent Festivals are a lot of work but they can greatly enhance the success of your annual time and talent renewal if planned and executed well. Festivals are a natural way of getting stewardship to work right then and there.

The following is a list of 15 Do's and 6 Don'ts, 21 tips in all, to help plan and execute a stewardship festival.

DOs

1. Do talk with your pastor and ask for his support from the pulpit.
2. Do form a team with as many volunteers as possible.
3. Do set dates long in advance in order to get ready. Festivals will take a great deal of time and planning.
4. Do ask (do not simply invite, but actually ask in person) every organization in your parish to submit a brief description of the who, what, when, where and why of their organization (**very important!**). A sample letter and Time & Talent Opportunity Description Form are found in Appendix A.
5. Do write up a Time and Talent Opportunity Description for each ministry, activity or organization. These descriptions can be handed out at the Festival. In later years when you have had the opportunity to interview each parish group, a full Position Description may be handed out. Be creative. (Please note: Commitment Forms should be in the pews the following Weekend and not passed out at the Festival.)
6. Do include all the names and phone numbers of contact persons for each of the organizations.
7. Do get the word out as soon as the date for the Festival is chosen.
8. Do invite each organization to set up a display table/booth for parishioners to visit.
9. Do make sure every table/booth has someone available at all times during the festival in order to answer questions.
10. Do have a contest between the organizations for the best or most creative display.

11. Do set your tables up in a manner that maximizes visibility for all the organizations.
12. Do provide some sort of food and beverage during your Festival. This is a ***must***.
13. Do locate the Time & Talent Festival in the social hall after all the Masses on Time & Talent Awareness Sunday. This way you can maximize attendance.
14. Do take some pictures of your displays. It will make planning easier next time and it will help you explain your festival to people who were not there.
15. Do have each organization take this opportunity to share their mission and purpose with those who visit their tables.

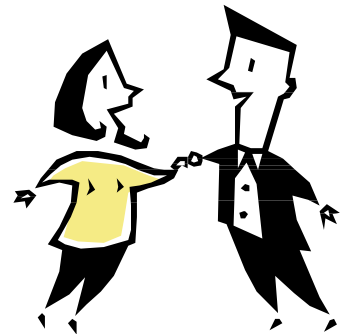
DON'Ts

1. Don't try to host a festival with minimum planning. Take the time to plan your festival well. Start early.
2. Don't try to do it all yourself. Enlist the aid of volunteers. You'll be surprised how many people will be willing to work with you.
3. Don't expect every organization to set up a display.
4. Don't force any organization into participating. Instead, let the positive impact of Stewardship work on those who will wish later they had participated.
5. Don't criticize any display. Instead, thank and encourage any group that has put one together, even if there is no creativity.
6. **Don't allow soliciting to go on during the festival**. Soliciting at this time will work against you, as it will reduce the number of people willing to engage with the booths and those staffing the booths. Make a pulpit announcement after Communion on Awareness Weekend that clarifies the informational purpose of the Time & Talent Festival and assures the parishioners that there will be no solicitation for volunteer efforts at the Time & Talent Festival. Ask the parishioners to explore opportunities, ask questions and bring the Commitment Form they received in the mail to Mass next weekend. (Don't worry, there will be forms in the pews on Time & Talent Commitment Weekend, and those not bringing completed ones from home will be given ***"encouragement"*** and time to complete one at the end of the homily.)

Festival Teams:

Hosting a Time & Talent Festival requires many hours of planning and hard work. However, developing “teams” of people who are responsible for specific aspects of the Festival can lighten the workload for you, the parish staff and the Stewardship Committee. Also, the more people involved in the event fosters a better sense of ownership and contributes exceedingly to its success. The following are a list of teams that can greatly aid you in this effort.

- ❖ Time & Talent Festival Steering Team
- ❖ Administrative Team (The “Post Office”)
- ❖ Public Relations Team
- ❖ Set-up Team
- ❖ Activities for Youngsters & Child-Care Services Team
- ❖ Decorations Team
- ❖ Hospitality Team
- ❖ Clean-up Team



The Plan:

Plans for each of these teams’ responsibilities follow:

FORM A STEERING TEAM (Mid-July)

- Brainstorm a list of all teams needed to assist with the Time & Talent Festival.
 - Identify parishioners who may be gifted to serve on those teams.
 - Write “letters of call” inviting those parishioners identified to serve on Festival teams. (For more in-depth information, please reference Jean Morris Trumbauer’s ***Sharing the Ministry*** manual, Section 3: Recruiting (pages 113-114) under the heading “Invitations: One-to-One Recruitment” and “Why Letters of Call Really Work”).
 - Establish a budget & communicate the budget to impacted teams.

- Brainstorm a list of all organizations/ministries/programs/activities to invite to participate in the Time & Talent Festival.
 - Ask staff to provide input on ministries & groups to include.
 - Be careful not to leave anyone out, even a group that may do something once a year or 15 minutes a week.
- Plan date & reserve site.
 - If outside, what are the rain contingencies?
- Mail letter to organizational chairs inviting their ministry/program/activity to host a table at the Time & Talent Festival & request a Time & Talent Opportunity Description Form (see Appendix A).
 - This description can serve many functions:
 - Aids in the creation of a parish brochure of time & talent opportunities.
 - Provides a “standard” informational piece at the organizational tables at the festival itself.
 - Is a resource when parishioners inquire for “more information” about a particular ministry.
 - Serves as added information when preparing the parish annual report to parishioners.
 - Include Date & Time Commitment required to participate as a host.
 - Have the organization make a decision regarding a commitment to participate. If the organization chooses not to participate in the festival, request that they still turn in the Time & Talent Opportunity Descriptions Form.

PLAN LAYOUT & SPECIAL NEEDS FOR THE FESTIVAL (Late July-September)

- Ensure refreshments are planned.
- Develop activities for youth and special child care services Consider inviting the Youth Group to be responsible for these activities. Providing these services will free parents so they can brows through the tables at the Festival.
- Plan Layout Table configurations for all participating parish groups.
- Will there be a meeting to acquaint organizational participants with the mission of this festival?
 - Stress & enforce a NO-SOLICITATION POLICY.
 - Opportunity for ministries/programs/activities to stress their particular MISSION.
 - Opportunity to educate parishioners on the many services/activities in the parish.
 - When showing your ministry – be interactive (e.g., if you’re representing a choir, sing!)
 - Communicate plan for set-up and materials.

PLAN FOR RECEPTION & HOSPITALITY (July & August)

- Schedule a group to provide hospitality/to welcome/direct parishioners to the festival. Consider inviting the Girl & Boy Scouts to serve as greeters or those who will direct parishioners from the church to the Festival.
- Menu (remember, evening tastes may be different than morning tastes).
- Is additional seating needed?
- When will refreshments be procured and by whom?
- Is special set-up required (tablecloths, flowers, etc.)?
- Is special clean up required?
- Will someone or some group serve the refreshments?

PLAN FOR PUBLIC RELATIONS (August, September & October)

- Send reminders to parish leaders about various responsibilities.
- Prepare Bulletin Announcements.
- Prepare Pulpit Announcements.
- Design signs & posters for parish plant and local community to advertise Festival.
- Design special flyers to school, community & other organizations.
- Prepare Media Release.

PLAN ACTIVITIES FOR YOUNGSTERS (August & September)

- Consider giving the Youth Group creative responsibility for this area.
- Games
- Religious videos/cartoons
- Sing-alongs
- Will child-care be provided?

PLAN FOR DECORATIONS AT THE FESTIVAL (August, October)

- Balloons/flowers – environment of meeting place.
- Special decorations to attract people from Mass to the festival area.
- Sponsor Contest for best decorated/most creative “table” (perhaps \$100 to the parish group with the most creative display). Have those attending the Festival vote on the best.
- SIGNS/BANNERS
 - Common signs for all organizations.
 - Will there be banners (for the tables, for the liturgy)?

PLAN FOR SET-UP (September & October)

- What materials will be necessary?
 - Any extra tables & chairs needed?
 - If outside, will a tent be needed?
 - What pre-cleaning will be necessary?
 - Who will be available to manage any “accidents” or unforeseen disasters?
- When will set-up take place?
 - Physical table/booth set up.
 - Organizational set-up.

PLAN FOR CLEAN-UP (October)

- Who is responsible?
- What is the plan?
- When will clean up take place?
- Are there any other activities scheduled afterward that might cut the festival short? If so, consider asking that they reschedule.
- Who will be available to manage any “accidents” or unforeseen disasters?

PLAN FOR LITURGY (September & October)

- Environmental art to reflect the calling, caring & nurturing of Time & Talent
- Music to reflect being “Gifted and Called”
- Special processional of “Ministries”
- Stewardship Prayer recited
- Homily/Content Talk
- Lay Witness Talk
- Litany of those involved with Time & Talent (A sample Litany may be found in Appendix C)

- Pulpit Announcement after Communion to encourage attendance at Time & Talent Festival
 - EMPHASIZE THAT THERE WILL BE NO SOLICITATION at the Festival!!!!!!
- In-pew solicitation will take place the week following the Time & Talent Festival

PLAN FOR A WEEK OF PRAYER (October)

- If your parish doesn't have 24-hour devotion, perhaps have a special 12 to 15 hour prayer per day during this week.
 - Have parishioners sign-up in ½-hour intervals.
 - Prayer service for ministry each night.

LETTERS TO PARISHIONERS ("THE POST OFFICE" – October)

Personalized

Calling Members by Name

Letter sequence:

1. Spirituality/Theology of Stewardship (October)
 - Gifted by God
 - Called to be and act as Disciples
 - Vision for our parish
 - Include a Spiritual Brochure
2. Step-by-step invitation to Time & Talent Activities (October)
 - Mass
 - Time & Talent Festival
 - Prayer Time
 - Include Time & Talent Opportunity Commitment Form
3. Follow-up (November)
 - a) To those who have responded (set a time line for responding)
 - Letter from pastor thanking them for serving
 - Personalized & detailed
 - Name ministry within letter
 - Name contact person & plan for additional follow-up
 - Further gift discernment opportunities
 - Placing & Matching opportunities

- Letter from contact person
 - Listing orientation time/training or “trial session”
 - Mentioning an initial interview if necessary before placement
 - Commissioning events
- b) Directory of “Ministers” to parish leaders and/or staff
- c) Personally thank all those who help with the Time & Talent Festival
 - Evaluate & celebrate

PLAN FOR ORIENTATION/TRAINING (DECEMBER – FEBRUARY)

- Prayer
- Theology of the Stewardship of Time & Talent
- Gift Discernment Exercise
- Ministry Position Description (if available)
- Interviews (if necessary)
- Mentoring & Support Program (get mentors ahead of time in place – training may be necessary)
- Commitment by parish for ongoing training & support
- Communicate time commitment, training, skills necessary
- Time for evaluations & “check-ins” throughout the commitment period
- What to do if the “fit” is not right – in eyes of both parishioner & parish
- When will an actual commitment by parishioner be necessary
- Exit Interviews for those leaving a ministry
- Spiritual Journals

PLAN FOR OTHER SUPPORTIVE EVENTS (YEAR ROUND)

- Commissioning Events
- Appreciation/Celebration Plans
- Sharing our Faith Stories
 - “witness talks” throughout the year where people tell their own spiritual journey – NO SOLICITATION
- Welcoming Program

Other Teams to Foster the Stewardship of Time & Talent

- ❖ Brochure Team (Active July-October)
- ❖ Liturgy Planning Team (Active prior to and during Stewardship weekends)
- ❖ Prayer Week Team (Active prior to and through “Prayer Week” – October 30-November 3)
- ❖ Open House Team (Optional: Active prior to and through November 3)
- ❖ Training/Orientation Team (Prepares plan during the Summer/Fall and orients parishioners, December through February)
- ❖ Mentoring Team (Works with Training/Orientation Team to provide mentoring relationships to those serving in a particular ministry for the first time)
- ❖ Gift Discernment Team (Active throughout the Year)
- ❖ Commissioning Team (Plans commissioning services for the various ministries)
- ❖ Appreciation/Recognizing/Celebrating Time & Talent
- ❖ Ministry Evaluation/Exit Interview Team (Active typically April - May)
- ❖ Sharing Our Faith Stories Team (Active throughout the Year)
- ❖ Welcoming Program Team (Active throughout the Year)
- ❖ Position Description Team (Active throughout the Year)

APPENDIX A

July 18

5:30 p.m. Folk Choir
c/o Clara Assisi
123 Anderson Avenue
Anywhere, WA 98500



A Celebration of Gifts

Dear Clara & the 5:30 p.m. Folk Choir,

We are a parish that *fosters Stewardship as a way of life!* One of our goals for this pastoral year at St. Alexander Parish is to aid our parishioners in determining the ways that God has gifted them and in what areas God is calling them to live out a life of a disciple. This may take on many shapes and sizes — from serving in various leadership & service roles, such as a Religious Education Teacher or Soup Kitchen Cook to participating in parish activities like being a part of a small faith-sharing group or an active participant in the youth group. It also means giving of your time such as praying an hour a month at the parish's 24-hour Perpetual Adoration or it may mean receiving some of the services the parish provides like attending Adult Formation classes. God's call to a more active role in the Church is an urgent one — “*not some time in the future but here and now – at this moment, in these circumstances.*” (*Stewardship: A Disciples Response* p. 12)

For this reason, our parish is planning to **take a step** in helping our parishioners examine how they are gifted and how they are called to serve. One of those steps in our plan is to host a “Time and Talent Festival” on the weekend of October 26 and 27. The theme of the festival will be “**A Celebration of Gifts**”. I am very excited about our initial plans but need your assistance to further develop them. Will the **5:30p.m. Folk Choir** please help me by being a part of our Stewardship effort this fall?

With this letter, I am asking you only three things:

- 1) Please host a table at St. Alexander's Time & Talent Festival on Saturday, October 26th and Sunday, October 27th after all the Masses? This festival is not meant to be a recruitment fair — you will not be requested to sell anything or ask anyone to sign-up (that's my job!), rather your group's job would be to creatively share your mission and provide information to parishioners attending the festival. Your very vital role is to create a festive atmosphere, a showcase of the GREAT things that go on here at St. Alexander. Most importantly, it is to have fun. We would need at least two members of your parish group present after each of the Masses. I have enclosed a response form with this mailing. You don't have to know who those members are right now, just whether your group will be a part of this Festival.
- 2) Whether or not your group is able to attend, I would like you to write a few notes on the Time & Talent Opportunity Description Form enclosed. This will provide us with information to create a short "write-up" on your ministry, activity and/or organization and publish it in our Time & Talent Opportunities List & Commitment Form. Every parishioner will receive this list in October and November. A postage-paid, self-address envelope is enclosed for your convenience. I ask that you please return this to me at the Rectory by Monday, August 5th.
- 3) Please join us on Monday, September 9, at 7:30 p.m. in the Parish Ministry Center when we will hold our first planning meeting. I am asking all parish leaders to attend this meeting and help us get organized. The success of our Time & Talent Festival depends — after the grace of God — on how well we organize.

There are many different types of service activities within the parish, just as there are many different types of people in the parish. The goal of the Time & Talent Festival is (a) to celebrate the many ways that we are

using our talents and our time to reflect God's love in our community, and (b) to encourage others to examine their commitment and relationship with God and each other, and thus, help to further God's Kingdom.

I am very grateful for your generosity in sharing your own time and talents. You are a living witness to the benefits of Stewardship. In addition, you know how you help yourself through service — for Christ promised, "Give and it shall be given to you."

I have appointed Catherine Cahill (321.555.1234) chair of this event. If you have any questions, please call her or anyone on the Stewardship Committee. I am looking forward to seeing you or your appointed delegate for **5:30p.m. Folk Choir** at this meeting.

In celebration for all God's many gifts to us,



Rev. Patrick O'Malley
Pastor

☐

The **5:30 p.m. Folk Choir** will be able to host a table at St. Alexander's Time & Talent Festival on October 26 & 27.

☐

Regrettably, the **5:30 p.m. Folk Choir** will be able to host a table at the Festival.

Contact Name:	Clara Assisi	or _____
Contact Address:	123 Anderson Avenue	or _____
Contact City/Zip:	Anywhere, WA 98500	or _____
Contact Phone:	321.555-8765	or _____

Comments: _____

Please return this response by Monday, August 5th to: Time & Talent Festival Steering Committee
St. Alexander Parish
123 Ignatius Blvd.
Somewhere, FL 32000

Time & Talent Opportunity Description

NAME OF MINISTRY, ACTIVITY OR ORGANIZATION:

PURPOSE/RESPONSIBILITIES:

TIME COMMITMENT:

CONTACT NAME & NUMBER:

APPENDIX B

4 months

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15 Reserve parish site for T & T Festival	16 Send letter to all parish leaders inviting them to participate	17	18 Steering Team meets: Establish budget & Formulate Teams	19	20 Bulletin announcement: Calling all parishes organizations to host a table
21 Bulletin announcement: Calling all parishes organizations to host a table	22	23 Write "letters of call" for various Festival teams	24	25	26	27 Bulletin & Pulpit announcement: Calling all parishes organizations to host a table
28 Bulletin & Pulpit announcement: Calling all parishes organizations to host a table	29	30	31 Send postcard reminder to leaders about Festival RSVP & Description			

To Go

3 months

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
				1	2	3
4 Bulletin & Pulpit Announcements: Festival RSVP & Description	5 Time & Talent Opportunity Descriptions & Festival RSVP due	6	7	8	9	10
11	12 Plan Refreshments	13	14 Ask Youth Group to provide Child Care Services & Children's Activities	15	16	17
18	19 Begin typesetting Descriptions for Time & Talent Opportunity Booklet	20	21	22 Lay-out Table Configuration	23	24
25	26	27 Type Attractive Time & Talent Opportunity Descriptions for Tables	28	29 Plan Festival Decorations	30	31

To Go

2 months

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
1	2	3 Reminder postcard about Festival Meeting	4	5	6	7
8 Bulletin & Pulpit Announcement about Festival Meeting for Leaders	9 Initial T&T Festival meeting with Parish Leaders	10 Ask Girl & Boy Scouts to serve as greeters at Festival	11	12 Liturgy Team assists in planning Stewardship weekends	13	14
15	16	17 1	18	19 Liturgy Team assists in planning Stewardship weekends	20	21
22	23 Turn in T&T Opportunity Booklet/ Commitment Form to printers	24	25 Design common table signs for all organizations	26 Liturgy Team assists in planning Stewardship weekends	27	28
29	30 Public Relations Team writes & sends media release about Festival to all local papers					

To Go

1 month/0 months

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
		1	2	3	4	5
6	7 Send flyers about Festival to local community	8	9	10 2 nd meeting for parish leaders – review last minute instructions	11	12 Bulletin Announcement about Festival
13 Bulletin Announcement about Festival	14 1 st Spiritual Stewardship Letter to all parishioners	15 Receive T&T Opportunity/ Commitment Form from printers	16	17 Meet with Youth Group about Child Care Services & Children's Activities	18	19 Bulletin & Pulpit Announcement about Festival
20 Bulletin & Pulpit Announcement about Festival	21 2 nd Stewardship letter to parishioners: T&T Festival & Commitment Form	22	23 Meet with Scouts to train as Greeters	24	25	26
		Arrange for refreshments, extra tables, table clothes, decorations, etc.				Time & Talent Festival Set-up
27 Stewardship of Time & Talent Awareness Weekend: Festival after all Masses	28	29 Send Thank-Yous to all parish leaders who worked at Festival	30	31	1	2 Stewardship of Time & Talent Awareness Weekend: Festival
	Week of Prayer for Stewardship & Discipleship					
3 Stewardship of Time & Talent Commitment Weekend	4 Begin Follow-up process to those who have express an interest to serve.	5	6	7	8	9

To Go

Litany of Gifts:

Many Members but One Body, Many Gifts, but the same Spirit

Today we celebrate the recognition of the many gifts given to us by the Spirit. We use these gifts in all the ministries that make us one body – the Catholic community at St. Mary Magdalen. Your gifts help us to carry out the Mission of St. Mary Magdalen Parish and the Mission of Christ’s Church. As I name the ministry you are personally involved with, please stand – and remain standing until all our ministries have been named (if you are involved in more than one ministry, please raise your hand for each additional ministry), so that we may clearly see the many gifts of the Holy Spirit which bless us here at St. Mary Magdalen.

Will the disciples of the following Councils or Commissions please stand - Pastoral Council, Finance Council, Stewardship Council, Faith Formation Commission, School Commission, Justice & Service Commission, and Worship Commission.

For our Faith Formation Ministries, will disciples of the following ministries please stand: *(Deacon alternates announcing the ministry names with Presider)*

Acts 29

Baptism Preparation / Bautizos

Bible Blitz & Bible Study

Christ Renews Our Community

Cursillo Ultreya

EMMAUS Young Adult Ministry

FOCCUS Ministry

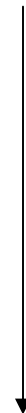
Great Date Night

Kids-4-Jesus

Life Teen and The Edge Youth Ministries

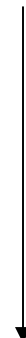


Marriage Encounter & Enrichment / Renovación Conyugal
Men's Morning Bible Study
Ministry of Mothers Sharing
Natural Family Planning
New Beginnings
Niños en Acción
Parish Event Child Care
R.C.I.A.
Religious Education K-8/Sacramental Preparation
Vacation Bible School



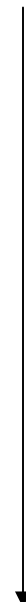
For our School Ministries, will disciples of the following ministries please stand: *(Deacon alternates announcing the ministry names with Presider)*

Boy Scouts & Cub Scouts
Catholic Youth League
Home & School Association
St. Mary Magdalen Mustang Club
St. Mary Magdalen Night of Dreams Auction
St. Mary Magdalen Pre-School
St. Mary Magdalen School
St. Mary Magdalen Student Council

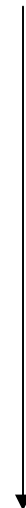


For our Justice & Service Ministries, will disciples of the following ministries please stand: *(Deacon alternates announcing the ministry names with Presider)*

Adult Center
Alzheimer's Support Group
Angels Among Us
Bereavement Team / Funerales
Blood Bank Donor
Coalition for Homeless
Dial-a-Smile
Employment Support Group
Health & Wellness Ministry

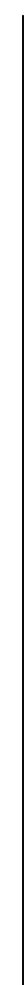


Family Services
Grief Support Group
Habitat for Humanity
Income Tax Preparation
Just Faith
K.I.S.S.M.
Ministry to the Sick / Ministerio de los Enfermos
Parish Advocate for Elderly
Prayer Blanket Team
Prison Family Support Group
Rainbows
Respect Life
Sunday Bus Driver
Thanksgiving Feast
Wednesday Retired Parishioners

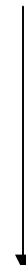


For our Mission Advancement Ministries, will disciples of the following ministries please stand: (*Deacon alternates announcing the ministry names with Presider*)

Bulletin
C.A.S.T. Ministry
Christmas Light Tour
Computer Data Entry
Connection Café
Council of Catholic Women Circles
Creative Technical Writer
Desktop Publishers/Graphic/Fine Artists
Evangelization Team
Financial Planning Ministry
Guardian Angel Society
Heavenly Helpers
Men's Club
Parish Endowment Steering & Investment Teams
Parish Magazine
Photographers



PowerPoint Scribes
Prayerful Party Planners
St Bernardine Communications Team / Comunicaciones
Sunday Coffee Gathering
Time & Talent Team
Vocation Committee Team
Website Team
Welcome Team



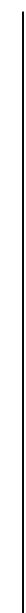
For our Temporal Ministries, will disciples of the following ministries please stand: (*Deacon alternates announcing the ministry names with Presider*)

CommunityFest
Collection Counting Team
Education Assistance Discernment Team
Grotto Environmentalists
Maintenance Martyrs
Office Angels
Pew Gardeners
Religious Store



For our Worship Ministries, will disciples of the following ministries please stand: (*Deacon alternates announcing the ministry names with Presider*)

Adult 10am Choir
Adult Handbell Choir
Altar Linens Society
Altar Servers / Monaguillos
Art & Environment
Celebrate Marriage Sunday
Centering Prayer / Oración Centrante
Children's Choir



Contemporary 6pm Choir
Coro Hispano
Eucharistic Adoration & Holy Hour
Eucharistic Minister
Grotto Prayer Gathering
Grupo de Oración Carismático
Hospitality/Greeters
Instrumentalist
Liturgy of the Word for Children / Liturgia de los Niños
Ministry for the Deaf
Movimiento Juan XXIII
Our Lady's Rosary Group / Rosarios en Familia
Parish Life Prayer Ministry
Prayer Angels
Readers / Proclamadores de la Palabra
Sacristans / Sacristanes
St. Francis' Pet Blessing
Technical Support Ministry
Translations Team
Ushers / Ujieres
Wedding Mass Consultant / Consultor de Masa de Boda



For our Auxiliary Ministries, will disciples of the following ministries please stand: (*Deacon alternates announcing the ministry names with Presider*)

Irish-American Cultural Society
Knights of Columbus



Will all spouses, family members and friends who support those who give of their time & talent to the Church please stand:

Will all those who participate in Sacrificial Giving please stand:

Will all those who come here to pray for us and with us, who come here to worship please stand:

This is how we carry out our Mission. We are the Church – many members, one body, many gifts, one spirit. In spite of our weakness and our failings we are the Church. Let us be like St. Mary Magdalen, willing to accept the call to discipleship and let us pray for the blessings of the Holy Spirit, who will now use our hands, feet, and our hearts to renew the face of the earth. We ask this in Jesus' name, Amen.