



To be Co-Responsible with God

And then, transform the world with Him



Diocese of Charlotte

Stewardship for Hispanic Latinos





Naturally Co-Responsible

It is up to us to reciprocate for the good of others



Where we come from...



In our Homes



At Work



In our Church





The Gifts...

The response of the grateful disciple:

- *Love God with the same gifts that He gives us.*
- *A continuous conversion process and*
- *It is conscious decision.*

How we became...

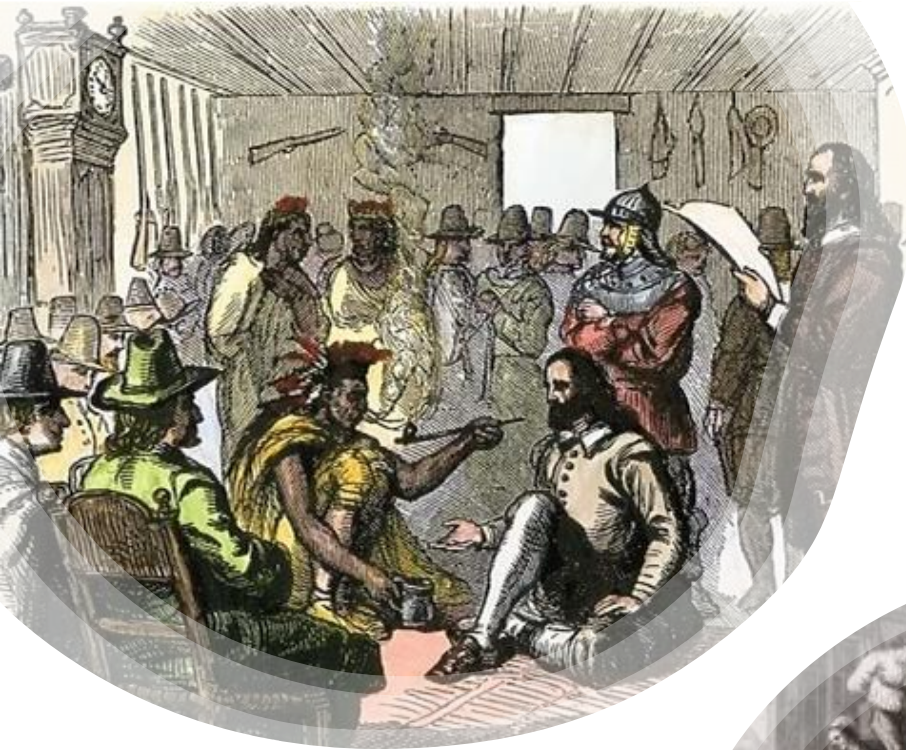
- What are some of the reasons colonists came to North America?
 - They wanted political liberty.
 - They wanted religious freedom
 - They wanted economic opportunity.
- The United States is a country where individual rights and self-government are important.





How we became...

- Most Colonists came in groups of single families
- Extended family circles were far in Europe
- Had to take care of themselves
 - Learn new ways: to hunt to build, to fight, to travel
 - To combat natives
 - Secure property
 - Stay healthy



How we became...

- The Colonists Brought:
- Laws
- Treaties
- Boundaries – separations
- Eastern order





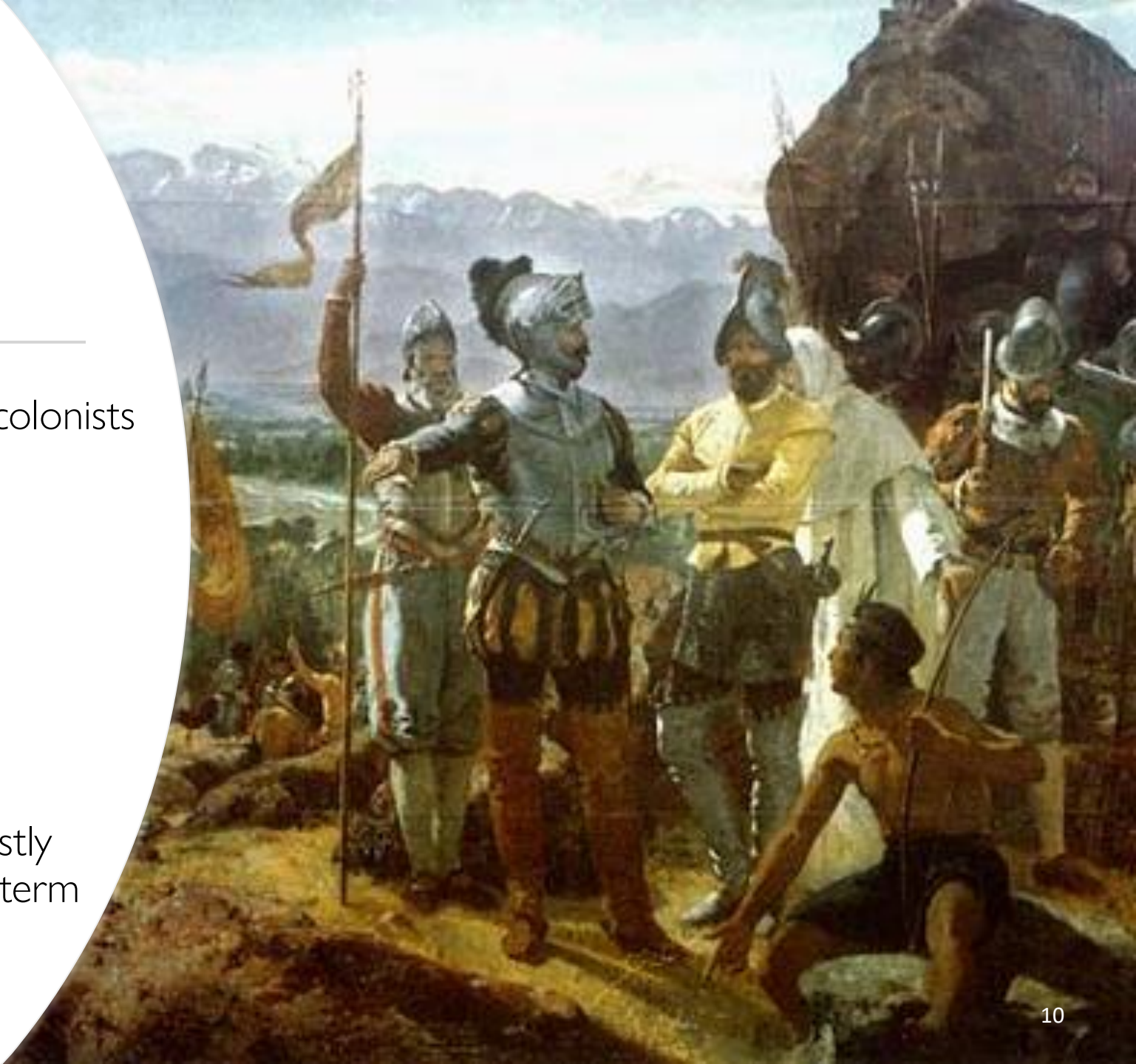
North American Church Culture...

- Is about:
 - protecting,
 - saving,
 - keeping,
 - growing,
 - community life,
 - Devotional
 - vocational
 - social justice,
 - better opportunities,
 - A thriving vibrant Church



How we became...

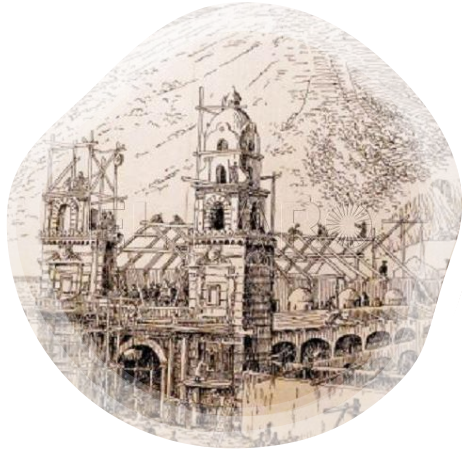
- What are some of the reasons the first colonists came to America?
 - Sense of discovery.
 - Evangelization
 - Power for European Kings and Queens
 - Colonization, domination, they were conquerors
- Latin American Idiosyncrasy varies is mostly poor, they see more the present or short-term time lapses rather than in the future





How we became...

- Most “Conquistadores” came alone, without their families who stayed in Europe.
- The natives were either annihilated or married/mixed with the conquerors.
- Had to protect themselves by staying together
- It created a sense of union and solidarity among locals
- New ways and rules were imposed / no real sense of long-term planning
- Had to make do,
- Conformity, obedience
- The Holy Church takes care of the people of God.



How we became...

- The Colonists Brought:
- Rules and Laws
- Treaties
- Abolishment of native believes
- Diseases
- FEAR



Central and South American Church Culture...

- About being:
 - protector
 - savior
 - self maintained/ **sometimes government maintained / no envelopes or registration
 - Sedimental / no wish for more or bigger
 - community life and solidarity
 - vocational
 - service (from and to the church)
 - popular religiosity / devotional
 - The majority of the churches are Catholic
 - A Church of Faithful Servants



Catholic Family





To beging...

With Hispanic Latinos we need to touch hearts!
Starting with the generosity of God, our Creator.
That is why the “Spiritual Stewardship workshop” we are
presenting now.



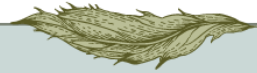


Introduction

- Everything we are and have comes from God
- We are co-responsible, with God, for all of His creation
 - Let's learn to thank God responsibly
 - Thanksgiving Sustains Every Believer
- We are called to be the new disciples of Jesus in our times,
without delays, here and now.



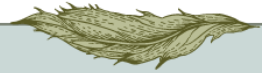
“Let us make man in our own image”



- God said, '**Let us make man in our own image**, in the likeness of ourselves, and let them be masters of the fish of the sea, the birds of heaven, the cattle, all the wild animals and all the creatures that creep along the ground.'
- **God created man in the image of himself**, in the image of God he created him, **male and female** he created them.
- **God blessed them**, saying to them, '**Be fruitful, multiply**, fill the earth and subdue it. Be masters of the fish of the sea, the birds of heaven and all the living creatures that move on earth.'
- God also said, 'Look, **to you I give all** the seed-bearing plants everywhere on the surface of the earth, and all the trees with seed-bearing fruit; this will be your food.'
- And to all the wild animals, all the birds of heaven and all the living creatures that creep along the ground, I give all the foliage of the plants as their food.' And so it was.
- **God saw all he had made**, and indeed ***it was very good***. Evening came and morning came: the sixth day.



!A Salad! . . . not a Soup



Latino/Hispanics choose to be bicultural but the first generation:

- Eat, Pray and Love in our own language
- Respect individual differences
- Inclusion, Integration
- NOT ASSIMILATION

Hispanic/Latinos



We want to be close to God

We want to have a beautiful place to worship

We want to be heard and helped in times of need

We want the priest to preach in our language.

We want our traditions and customs to be recognized and respected.

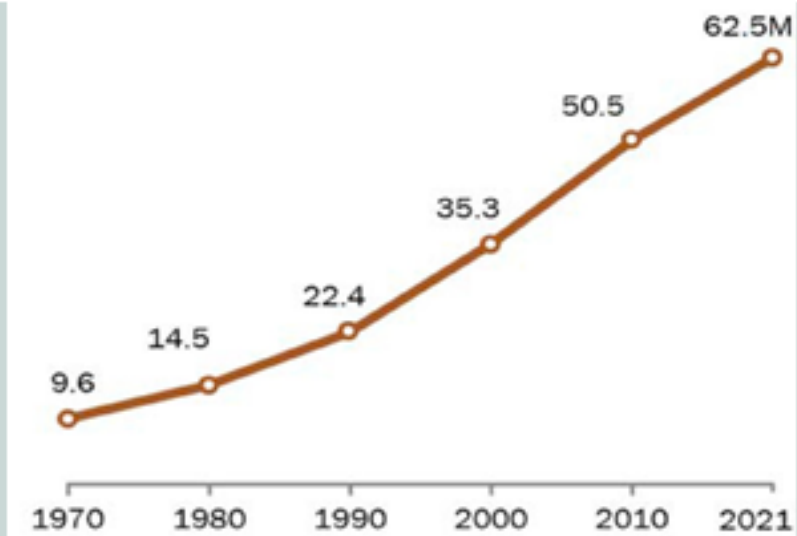
We want to be respected and considered

We want to feel at home in our Church.

The Vineyard

- Most Catholics in the US under the age of 30 are Hispanic.
- 40% of American Catholics are Hispanic.

La población hispana de EE. UU.
llegó a más de 62 millones en
2021



Statistics on Hispanic/Latino Catholics:



Hispanics/Latinos are present in practically all dioceses in the United States.

- *More than 20% of all Catholic parishes in the United States have Hispanic/Latino ministry.*
- *More than 80% of all (arch)dioceses have diocesan staff who coordinate Hispanic/Latino ministry.*
- *Hispanics/Latinos make up more than 35% of all Catholics in the United States.*
- *Since 1960, Hispanics/Latinos have contributed 71% of the growth of the Catholic Church in the United States.*

Statistics on Hispanic/Latino Catholics:

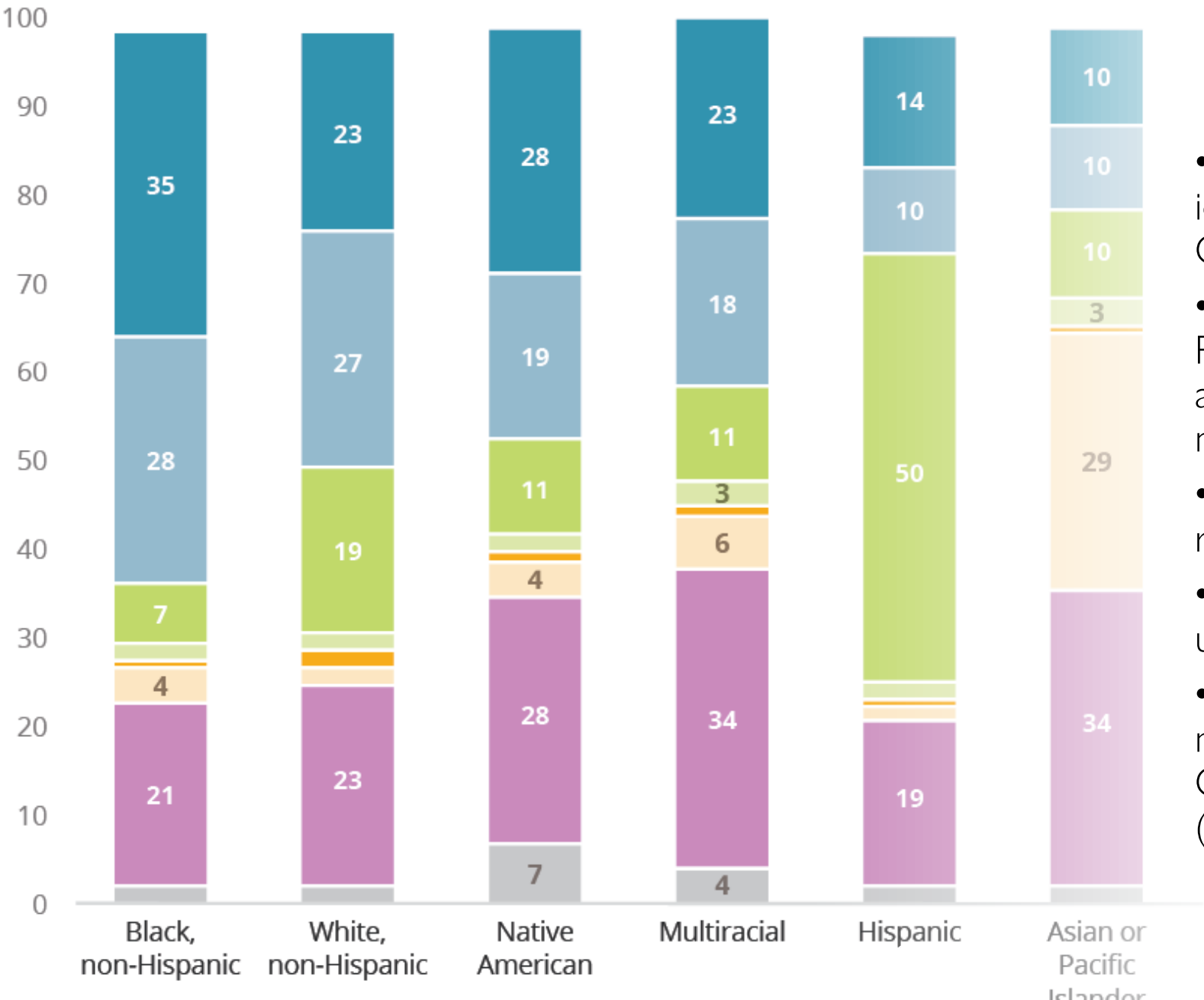
- More than 50% of all Catholics in the United States under the age of 25 are of Hispanic/Latino descent.
- To date, 45 Hispanic/Latino bishops have been ordained in the United States, 28 of whom are active.
- They make up 9% of the Catholic bishops in the United States.
- In recent years, 15% of new priests ordained in the United States have been of Hispanic/Latino descent.
- Hispanics/Latinos make up 25% of all lay people involved in diocesan ministry training programs.

Estadísticas sobre los católicos hispanos/latinos:

- More than two-thirds (68%) of all Hispanics/Latinos in the United States consider themselves Roman Catholics.
- The estimated Hispanic/Latino population in the United States, as of 2009, is 48.4 million.
- It is projected that by 2050 the Hispanic/Latino population will exceed 132.8 million.

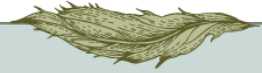
Sources: www.usccb.org/hispanicaffairs; the United States Census Bureau; the Pew Hispanic Center (April 2010)

Percent who identify as:



- Three in four Hispanic Americans (76%) identify as Christian, and half (50%) are Catholic.
- About one in four (24%) identify as Protestant, including 14% who say they are evangelical and 10% who identify as non-evangelical Protestant.
- About 1% or less identify with other religious groups.
- About one in five (19%) are religiously unaffiliated.
- As with Black and white Americans, more Hispanic Americans identified as Christian (79%) and less as unaffiliated (18%) in 2013.

CORRESPONSIBILITY: A Personal Journey



- How has God called you?
- How do you consider your participation in the Vineyard?
- How are you calling others?





Time, Talent and Treasure

To Be Co-Responsibles





Time



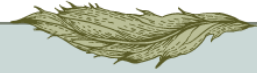
CORRESPONSIBILITY: A Personal Journey



- How do I collaborate by giving my time?
- How many hours do I think I dedicate to Church?
- When do I think the whole family can collaborate?
- How do my children use their time in their lives?



CORRESPONSIBILITY: A Personal Journey



- **Genesis Chap. 1-2** The Lord takes great care in Creation and especially in creating man and woman in his image and likeness and places everything at his feet so that he can name what is created, administer it and be happy.
- **1 Sam, 24-28** Hannah gives her son to the Lord.
- **Psalms 28:6-9, 35:9-10, 36:5-9, 40, 67, 109:30-31, 111, 116, 118**
- **Luke 17, 7-10** The duty of the servant.
- **Eph 5:20...** "giving thanks continually and for everything to God"

EXAMPLES

THE VIRGIN MARY

ST. MADRE TERESA DE CALCUTA

SAINT FRANCIS OF ASSISI

HOLY FATHER FRANCISCO

SAN IGNACIO DE LOYOLA



A close-up photograph of Pope Francis. He is wearing his white papal attire, including a zucchetto and a pectoral cross. He is holding a pair of glasses in his right hand and looking directly at the camera with a serious expression. The background is slightly blurred, showing what appears to be a library or study with bookshelves.

**allí donde
trabajas puedes
SER SANTO...**

**Gaudate et Exsultate
Exhortación Apostólica**



Talents





Invite to recognize that:



- God invites us to participate in His tasks and labors.
- We are all called to a vocation that will transform us and that will transform the world.
- We have all received charismas from the Holy Spirit to be able to develop our personal ability.

Parables:



About the Talents:

- Matthew 25, 14-30
- Luke 19, 11-26

About the Gifts

- 1 Corinthians 12, 4-121
- Peter 4, 10-11

About each member of the Church:

- 1 Corinthians 12, 13-31



Gift - Gratitude

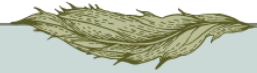
What is given by the Holy Spirit lets us be transformed by God

- Sharing our Gifts and Charismas for the good of others
- Empowered by God to be instruments of His Divine Providence for the good of others
- Participating with Christ in the transformation of the world




What are my Talents?

Gifts Inventory



- We provide an inventory that helps them see what they are and discover what others they haven't developed...

 **Encuesta de Dones Espirituales**
Recursos Católicos – Diócesis de Charlotte, NC

ENCUESTA DE DONES ESPIRITUALES

INSTRUCCIONES

Este no es un examen que se va a calificar, así que no hay respuestas erróneas. La Encuesta de Dones Espirituales consiste en 80 declaraciones. Algunos puntos reflejan acciones concretas; otros puntos son características descriptivas; y aún otras son declaraciones de creencia.

- Selecciona la respuesta que creas que te describa mejor y pon ese número en la línea en blanco provista. Registra tu respuesta en el espacio en blanco junto a cada ítem, característica o acción.
- No pases mucho tiempo en ningún ítem. Recuerda, no es un examen. Usualmente tu respuesta inmediata es la mejor.
- Por favor da una respuesta para cada uno. No te saltes ninguno.
- No le preguntes a otros cómo están respondiendo o cómo piensan que deberías responder. Tu te conoces mejor que todos.
- Trabaja a tu propio ritmo.

Las respuestas opcionales son:

5 - Altamente característico de mí/definitivamente cierto en referencia a mí
4 - Esto me describiría la mayor parte del tiempo - es cierto en referencia a mí
3 - Frecuentemente característico de mí - cierto en referencia a mí 50% del tiempo
2 - Ocasionalmente característico de mí - cierto en referencia a mí 25% del tiempo
1 - Para nada característico de mí - definitivamente falso para mí

5 ☒ 1. Tengo la habilidad de organizar ideas, recursos, tiempo y personas efectivamente.
5 ☒ 2. Estoy dispuesto a estudiar y prepararme para la tarea de enseñar.
3 ☒ 3. Tengo la capacidad de relacionar las verdades de Dios a situaciones específicas.
4 ☒ 4. Tengo una habilidad dada por Dios de ayudar a otros a crecer en su fe.
3 ☒ 5. Posco una habilidad especial para comunicar la verdad de la salvación.
5 ☒ 6. Tengo la habilidad de tomar decisiones críticas cuando es necesario.
5 ☒ 7. Soy sensible a las heridas de las personas.
2 ☒ 8. Experimento gozo supliendo necesidades a través de compartir posesiones.
5 ☒ 9. Disfruto estudiar.
1 ☒ 10. He entregado el mensaje de juicio y advertencia de Dios.
3 ☒ 11. Tengo la capacidad de percibir las motivaciones verdaderas de las personas o movimientos.
2 ☒ 12. Tengo una habilidad especial de confiar en Dios en situaciones difíciles.
1 ☒ 13. Tengo un deseo fuerte de contribuir al establecimiento de nuevas iglesias.
4 ☒ 14. Tomo medidas para cumplir con necesidades físicas y prácticas en vez de simplemente hablar de ellas o planear

More reflection



- What talents do I recognize in myself?
- What talents do I recognize in my husband or wife?
- What talents do I recognize in my sons and daughters?
- What talents do I recognize in my brothers and sisters present here?
- We ask to share

To Discern at home



- What are the talents that I already use? Think about what I do...
- What are the talents that I don't use? Think why...
- What is it that binds and stops me?



Treasure



Un Tesoro



- What do I understand by Treasure?
- Let's give examples of treasures
- What are the treasures that I possess?

The Money Treasure: “Good administrators”



- What do I spend the most money on?
- Do I have a savings account in a bank, or can I save money?
- Am I ok? What would I like to see change?

The Money Treasure: “Good administrators”



- How many hours a week do I work?
- How much is my hourly wage?
- What would happen if they deducted one hour of work each week?
- How can I use one hour of pay per week?



Co-Responsible
Collection

The Money Treasure: “Good administrators”



- How much do I give to my Church during the collection?
- How much does my family give in total per week?
- What would happen if we offered the first hour of each week of work to the Church?
- How would this affect my family?



Possibilities

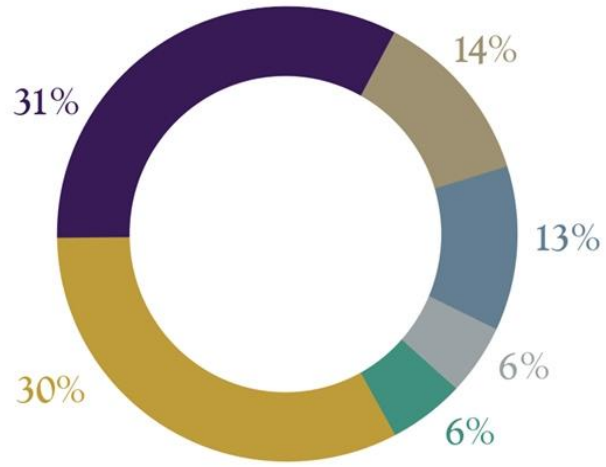


“Co-responsible Administrators”



- Commit monthly to the Church directly from the bank.
- Giving checks or cash in envelopes and/or collection baskets weekly
- Collaborating with the DSA
- Collaborating generously with the second collections
- Leaving inheritance
- Endowing foundations
- Miscellaneous Gifts such as Real Estate Stock Exchange
- Donating annually

Diocesan Support Appeal (DSA)



OFFICES AND MINISTRIES SUPPORTED BY THE DSA

31% EDUCATION

30% CATHOLIC CHARITIES
DIOCESE OF CHARLOTTE

14% VOCATIONS

13%
MULTICULTURAL MINISTRIES

6% OTHER

6% DSA CAMPAIGN COSTS

2022 GOAL:

\$6,367,200



Campaigns for Human Development and Second Collections



“To Reflect”



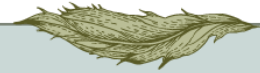
- Have I ever planned my donation?
- How many times have I reflected on “my treasures”?
- What my family gives: Is it proportional to the gifts we have received?
 - What do I think after having participated in this Workshop?



Stewardship is a journey
throughout a life

- Start with God
- Then to your personal life
- Then your Family
- Finally, the parish community

The Spirituality of Stewardship within Gratitude.



Gratitude: Feeling gratitude, we want to reciprocate the favor in some way. The feeling of gratitude is linked to thankfulness, which is the action and effect of being grateful. It is a feeling of action and effect that ennobles. Gratitude is one of the highest forms of BEING and BEING PRESENT— Jorge Luis Borges.

- ¿How much we must give?
NOTHING!

- ¿How much do we want to give?:

**Wishes, Possibilities
and Sense of gratitude.**



Thank You



“God blessed us with Life;

*We are a GREAT BLESSING
FROM GOD!”*

WE are the gift for others...