



DIocese OF CHARLOTTE  
OFFICE OF HUMAN RESOURCES

The following is a list of benefits offered to Full-time employees effective 7-1-2021. Log on to <https://doc.hrintouch.com> to enroll during your enrollment period. Benefits start at the first of the month following the completion of 60 days of full-time employment.

- UnitedHealthcare *PPO 90, PPO 75 or High Deductible Health Plan (HDHP)* medical coverage bundled with CVSHealth (Caremark) *Prescription* coverage.
- *Medical FSA, Dependent Care FSA, or Limited Use FSA.*
- *Health Savings Account* if participating in an HDHP.
- Delta Dental NC *Dental* insurance coverage.
- Eye Med *Vision* insurance coverage.
- MetLife *Accident, Critical Illness, or Hospital Indemnity* insurance coverage.
- Allstate *Identity Protection PrivacyArmor Plus* coverage.
- SelfPay benefits: LegalEASE Legal Assistance and Pets Best Pet Insurance.
- The Hartford *Group Short-Term Disability, Long-Term Disability, Basic Dependent Life, Basic Term Life, & Supplemental Term Life Insurance.*
- Mutual of Omaha *24-Hour Accident Insurance* coverage.
- The Hartford *Travel Assistance* and *Ability Assist* programs.

Part-time employees are eligible to participate in the following:

- Tax-Sheltered Annuity (403b) retirement plan. Employees complete a 60-day waiting period before able to enroll; auto-enrollment occurs should the employee not enroll.
- Latino Credit Union.
- **Wellness ♥ Works** benefits plan.

If you have questions about your eligibility for benefits contact your local Benefits Administrator or the diocesan Benefits Helpline at 704-370-3312.